



SaTH
Education



**The Shrewsbury and
Telford Hospital**
NHS Trust

**DISCOVER WHERE YOUR NHS
CAREER PATH MIGHT
BE TAKING YOU!**



Apprenticeships

Level 2

CUSTOMER SERVICE PRACTITIONER

Duration - 14 months

APPRENTICE JOB ROLES

Various job titles - interfacing with internal & external customers in Patient Facing and Non-Patient Facing Departments:

- Reception areas
- Patient Access - Medical Records
- Legal Services



OTHER -

IT skills qualification
Microsoft packages
Access and PowerPoint
Team working



SaTH ENTRY CRITERIA

- 4 GCSEs grade 9-4 or equivalent including Maths & English
- Basic working knowledge of Microsoft Word, Excel and Outlook
- No formal work experience in employed capacity is required
- Ability or willingness to learn how to communicate effectively and sensitively with colleagues, members of the public and others from a variety of backgrounds
- Effective team player

- DESIRABLE QUALITIES

on
es e.g.
erPoint



Work experience in
a customer service
environment



Depending on location:
Work experience in a
care environment

Learn more here... <https://www.jobs.sath.nhs.uk/find-job/apprenticeships>

Level 2

CARPENTRY & JOINERY

Duration - 24 months

APPRENTICE JOB ROLES

Estates

- Carpentry Apprentice



OTHER -

GCSE IT qualification
(Grade A*-C /9-4)
or equivalent



SaTH ENTRY CRITERIA

- GCSEs including Maths, English and Science (Grades A*-C /9-4) or equivalent
- Experience of team working
- No formal work experience in employed capacity is required
- Manual dexterity to handle tools and components
- Accurate data entry and keyboard skills
- Ability to pay close attention to detail
- Effective communication skills
- Good interpersonal skills
- Good organisational skills

- DESIRABLE QUALITIES

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- Interest in carpentry or building - could be through hobbies or other interests

- Ability to complete tasks effectively
- Ability to exercise initiative

Learn more here... <https://www.jobs.sath.nhs.uk/find-job/apprenticeships>

Level 3 BUSINESS ADMINISTRATOR

Duration - 18 months

APPRENTICE JOB ROLES

Various job titles– supporting teams in a clerical and administration capacity:

- Patient Facing Departments
- Non-Patient Facing Departments



OTHER -

BTEC/Level 2 Business Administration

ECDL/CLAIT/GCSE or equivalent

Microsoft packages e.g. Access, PowerPoint



SaTH ENTRY CRITERIA

- GCSEs including Maths, English and Science (Grades A*-C /9-4) or equivalent
- Good working knowledge of Microsoft Word, Outlook and Excel
- No formal work experience in employed capacity is required
- High level of accuracy and attention to detail
- Effective team player

DESIRABLE QUALITIES

- | | | | |
|---|--------------------------------------------------------------------------|---|-------------------------------------------------------------------|
| • | Team working | • | Experience of team working could be at school/college |
| • | Work Experience in an administration environment | • | Some knowledge of administrative working processes and procedures |
| • | Experience of liaising with the public on the telephone and face to face | • | |
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Level 3 PHARMACY TECHNICIAN

Duration - 24 months

APPRENTICE JOB ROLES

Trainee Pharmacy
Technician



OTHER -

IT skills qualification
Microsoft packages
Access and PowerPoint
Team working



SaTH ENTRY CRITERIA

- GCSE's: Maths 4/C, English and Science (at 4/C or above) and 3 other subjects at a minimum of grade 4/C or
- Pharmacy services QCF Level 2 (or equivalent) with 12 months current experience and hold a Functional Skills level 2 in Maths and English or
- Three A levels, one of which is a relevant science subject and Maths 4/C (GCSE or equivalent) or
- Degree in science or humanities and Maths 4/C (GCSE or equivalent)

- DESIRABLE QUALITIES

on
es e.g.
erPoint



Work experience in
a customer service
environment



Depending on location:
Work experience in a
care environment

Learn more here... <https://www.jobs.sath.nhs.uk/find-job/apprenticeships>

Level 3 ENGINEERING TECHNICIAN

Duration - 48 months

APPRENTICE JOB ROLES

Estates

- Engineering Apprentice



OTHER -

GCSE IT qualification
A*-C /9-4) (or equivalent)

Work experience in a
relevant environment



SaTH ENTRY CRITERIA

- GCSE including Maths, English and Science (Grades A*-C /9-4) or equivalent
- Experience of team working
- No formal work experience in employed capacity is required
- Manual dexterity to handle tools and components
- Accurate data entry and keyboard skills
- Ability to pay close attention to detail
- Effective communication skills
- Good interpersonal skills
- Good organisational skills

- DESIRABLE QUALITIES

n (Grades
alent)
an NHS

- Interest in mechanical/ electrical engineering - could be through hobbies/interests
- Ability to complete tasks effectively

- Ability to exercise initiative
- Willing to travel to Training Providers site weekly

Learn more here... <https://www.jobs.sath.nhs.uk/find-job/apprenticeships>

Level 3

LIBRARY, INFORMATION & ARCHIVING ASSISTANT

Duration - 18 months

APPRENTICE JOB ROLES

Library Assistant
Apprentice



OTHER -

Knowledge of Micros
packages e.g. Access
PowerPoint

Work Experience in a
administrative workp



SaTH ENTRY CRITERIA

- GCSEs including Maths, English and Science (Grades A*-C /9-4) or equivalent
- High level of computer literacy
- Good working knowledge of Microsoft Word, Excel and Outlook
- No formal work experience in employed capacity is required
- Experience of team working could be at school/college
- Excellent verbal and written communication skills
- Good interpersonal skills
- Good customer care skills
- Good organisational skills
- Ability or willingness to learn how to communicate effectively and sensitively with colleagues, and others from a variety of backgrounds

DESIRABLE QUALITIES

- Experience of liaising with the public on the telephone and face to face
- Experience in the NHS

- Practical experience of Internet use and email in a work context

Learn more here... <https://www.jobs.sath.nhs.uk/find-job/apprenticeships>

Level 5

NURSING ASSOCIATE

Duration - 24 months

APPRENTICE JOB ROLES

Trainee Nursing Associate
(Currently career progression route only)



OTHER -

Care Certificate or
equivalent

NVQ level 2 or 3



SaTH ENTRY CRITERIA

- Maths and English GCSE Grade 4 (C) or above or Level 2 Functional Skills in Numeracy and Literacy
- Minimum of 12 months current experience as an HCA
- Ability to communicate effectively with patients, visitors and Multi -Disciplinary Team.
- Work effectively as part of a team
- Empathetic
- Enthusiastic and Positive
- Ability to motivate
- Committed to working in a caring role

- DESIRABLE QUALITIES

or	•	Acute / Secondary	•	Willing to travel to
	•	care experience	•	University site weekly
	•		•	during academic year
in Care	•	Good Information	•	
	•	Technology skills	•	
	•		•	

Learn more here... <https://www.jobs.sath.nhs.uk/find-job/apprenticeships>

Level 5

ASSISTANT PRACTITIONER

Duration - 24 months

APPRENTICE JOB ROLES

Assistant Practitioner

- Radiography



OTHER -

Care Certificate or
equivalent

NVQ level 2 or 3



SaTH ENTRY CRITERIA

- Maths and English GCSE Grade 4 (C) or above or Level 2 Functional Skills in Numeracy and Literacy
- Minimum of 12 months current experience as an HCA
- Ability to communicate effectively with patients, visitors and Multi -Disciplinary Team.
- Work effectively as part of a team
- Empathetic
- Enthusiastic and Positive
- Ability to motivate
- Committed to working in a caring role

- DESIRABLE QUALITIES

or	•	Acute / Secondary care experience	•	Willing to travel to University site weekly during academic year
In Care	•	Good Information Technology skills	•	
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Level 6

HEALTHCARE SCIENCE PRACTITIONER

Duration - 48 months

APPRENTICE JOB ROLES

Medical Engineering /
Radiotherapy Physics
Apprentice



OTHER -

Practical knowledge and competences demonstrated through hobbies and interests or a workplace experience, (combined with Work Experience School / College)



SaTH ENTRY CRITERIA

- 3 GCSEs grade 9 - 4 or equivalent including English, Maths and a Science subject **PLUS**
- 2 A Levels in Chemistry or Biology and one other Science subject **OR**
- BTEC Level 3 equivalent
- Competent use of Microsoft Office suite
- Good written & verbal skills
- Ability to liaise with others at all levels
- High level of accuracy and attention to detail
- Manual dexterity with a range of workshop tools
- Computer / keyboard skills
- Ability to concentrate in a busy workshop environment
- Ability to work in patient environment to repair equipment at bedsides

DESIRABLE QUALITIES

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Basic knowledge of electronic engineering principles and practical applications

Willing to travel to University site several times per academic year



Basic understanding and appreciation of electronic/mechanical engineering principles

Learn more here... <https://www.jobs.sath.nhs.uk/find-job/apprenticeships>

Level 6

OPERATING DEPARTMENT PRACTITIONER

Duration - 48 months

APPRENTICE JOB ROLES

Operating Department
Practitioner (ODP)
Trainee



OTHER -

Physical Science qualification

Some basic knowledge and understanding of human anatomy and physiology

Evidence of practical knowledge and competences demonstrated through work experience and interests or actual workplace (could be through Work Experience School / College)

Caring, compassionate and self-motivated



SaTH ENTRY CRITERIA

- 5 GCSEs Grades 9-4 (A*-C) including Maths and English or equivalent Level 2 qualification **OR**
- Access Diploma - 60 credits (45 of which must be at Level 3) *(Please note: the ESFA does not currently recognise credits gained as part of a HE Access programme as an equivalence to Maths / English Level 2 qualifications for this Apprenticeship)* **PLUS**
- 112 UCAS Points
- Proficient spoken English
- Basic IT skills
- Evidence of recent study
- Insight into the roles and responsibilities of the post
- Excellent communication skills including verbal, non- verbal and written
- Good organisational and time management skills
- Manual dexterity
- Excellent interpersonal skills
- Team working
- Health and Social Care experience

- DESIRABLE QUALITIES

Understanding of
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rough hobbies
ce experience,
ence while in

f-motivated

- Reliable and trustworthy
- Confident and enthusiastic
- Willingness to develop new skills and undertake apprenticeship training programme – including study days in University and external clinical placements
- Commitment to complete the programme
- Awareness of professional and personal limitations

- Confidence to work under supervision in the clinical setting
- Able to cope with physical and emotional aspects of the role
- Previous experience working in the perioperative setting
- Willing to travel to University site weekly during academic year

Learn more here... <https://www.jobs.sath.nhs.uk/find-job/apprenticeships>

Level 6 REGISTERED NURSE

Duration - 36-48 months

APPRENTICE JOB ROLES

Registered Nurse
Apprentice

(Currently career progression route only)



OTHER -

HCA experience in
care setting

Completion of an H
development progr



SaTH ENTRY CRITERIA

- GCSEs at grade 4+ / C+ in an English-based subject and Maths or equivalent qualifications **Plus either:**
- Grades BBC from A-levels
- BTEC National Diploma at a D*D*
- BTEC QCF Extended Diploma at grade DMM
- OCR National Extended Diploma at an M2 grade
- CACHE Level 3 Diploma at a B grade
- Access to HE Diploma Full award (60 credits) of which a minimum of 45 must be at Level 3 with at least 24 of these Level 3 credits at Merit or Distinction.
(Please note: the ESFA does not currently recognise credits gained as part of a HE Access programme as an equivalence to Maths / English Level 2 qualifications for this Apprenticeship)
- Successful completion of the Foundation Year in Public Health, Health Studies or Social Care
- Undergraduate or Postgraduate degrees
- Foundation degrees /HND/ HNC
- Completion of Care Certificate or equivalent
- Minimum of 12 months current experience as a Health Care Assistant
- Intermediate IT skills
- Work effectively as a team player as part of a multidisciplinary team
- Understanding of the role of the Registered Nurse
- Evidence of time management skills and ability to prioritise.
- Ability to communicate with members of the public and health and care providers.
- Ability to deal with non-routine and unpredictable nature of the work
- Ability to work on own initiative

DESIRABLE QUALITIES

- an acute understanding of basic physiology, e.g. normal vital signs, fluid balance, nutritional requirements etc.
- Understanding of the importance of the promotion of health and wellbeing
- Willing to travel to University site weekly during academic year

Learn more here... <https://www.jobs.sath.nhs.uk/find-job/apprenticeships>

Level 6

PHYSIOTHERAPIST

Duration - 48 months

APPRENTICE JOB ROLES

Physiotherapist
Apprentice

(Currently career progression route only)



OTHER -

Interested in people

Communication, empathy
and caring skills

Sensitivity and tolerance



SaTH ENTRY CRITERIA

- GCSEs at grade 4+ / C+ in an English-based subject and Maths or equivalent qualifications **Plus either:**
- Grades BBC from A-levels
- BTEC National Diploma at a D*D*
- BTEC QCF Extended Diploma at grade DMM
- OCR National Extended Diploma at an M2 grade
- CACHE Level 3 Diploma at a B grade
- Access to HE Diploma Full award (60 credits) of which a minimum of 45 must be at Level 3 with at least 24 of these Level 3 credits at Merit or Distinction. *(Please note: the ESFA does not currently recognise credits gained as part of a HE Access programme as an equivalence to Maths / English Level 2 qualifications for this Apprenticeship)*
- Successful completion of the Foundation Year in Public Health, Health Studies or Social Care
- Undergraduate or Postgraduate degrees
- Foundation degrees / HND/ HNC
- Completion of Care Certificate or equivalent
- Intermediate IT skills
- Work effectively as a team player as part of a multidisciplinary team
- Understanding of the role of the Physiotherapist
- Evidence of time management skills and ability to prioritise.
- Ability to communicate with members of the public and health and care providers.
- Ability to deal with non-routine and unpredictable nature of the work
- Ability to work on own initiative

- DESIRABLE QUALITIES

- Ability to use own initiative
- Potential to undertake an intensive course of study
- Reliability, honesty and trustworthiness
- Enthusiasm, dedication and determination
- Willing to travel to University site several times per academic year

Learn more here... <https://www.jobs.sath.nhs.uk/find-job/apprenticeships>

Level 6

OCCUPATIONAL THERAPIST

Duration - 48 months

APPRENTICE JOB ROLES

Occupational Therapist
Apprentice

(Currently career progression route only)



OTHER -

Interested in people

Communication, en
and caring skills

Sensitivity and toler



SaTH ENTRY CRITERIA

- GCSEs at grade 4+ / C+ in an English-based subject and Maths or equivalent qualifications **Plus either:**
- Grades BBC from A-levels
- BTEC National Diploma at a D*D*
- BTEC QCF Extended Diploma at grade DMM
- OCR National Extended Diploma at an M2 grade
- CACHE Level 3 Diploma at a B grade
- Access to HE Diploma Full award (60 credits) of which a minimum of 45 must be at Level 3 with at least 24 of these Level 3 credits at Merit or Distinction. *(Please note: the ESFA does not currently recognise credits gained as part of a HE Access programme as an equivalence to Maths / English Level 2 qualifications for this Apprenticeship)*
- Successful completion of the Foundation Year in Public Health, Health Studies or Social Care
- Undergraduate or Postgraduate degrees
- Foundation degrees / HND / HNC
- Completion of Care Certificate or equivalent
- Intermediate IT skills
- Work effectively as a team player as part of a multidisciplinary team
- Understanding of the role of the Occupational Therapist
- Evidence of time management skills and ability to prioritise.
- Ability to communicate with members of the public and health and care providers.
- Ability to deal with non-routine and unpredictable nature of the work
- Ability to work on own initiative

- DESIRABLE QUALITIES

- Ability to use own initiative
- Potential to undertake an intensive course of study
- Reliability, honesty and trustworthiness
- Enthusiasm, dedication and determination
- Willing to travel to University site several times per academic year

Learn more here... <https://www.jobs.sath.nhs.uk/find-job/apprenticeships>

Level 6

DIAGNOSTIC/THERAPEUTIC RADIOGRAPHER

Duration - 48 months

APPRENTICE JOB ROLES

Radiographer Apprentice
(Currently career progression route only)



OTHER -

Interested in people
Communication, empathy
and caring skills
Sensitivity and tolerance



SaTH ENTRY CRITERIA

- GCSEs at grade 4+ / C+ in an English-based subject and Maths or equivalent qualifications **Plus either:**
- Grades BBC from A-levels
- BTEC National Diploma at a D*D*
- BTEC QCF Extended Diploma at grade DMM
- OCR National Extended Diploma at an M2 grade
- CACHE Level 3 Diploma at a B grade
- Access to HE Diploma Full award (60 credits) of which a minimum of 45 must be at Level 3 with at least 24 of these Level 3 credits at Merit or Distinction. *(Please note: the ESFA does not currently recognise credits gained as part of a HE Access programme as an equivalence to Maths / English Level 2 qualifications for this Apprenticeship)*
- Successful completion of the Foundation Year in Public Health, Health Studies or Social Care
- Undergraduate or Postgraduate degrees
- Foundation degrees /HND/ HNC
- Completion of Care Certificate or equivalent
- Intermediate IT skills
- Work effectively as a team player as part of a multidisciplinary team
- Understanding of the role of the Radiographer
- Evidence of time management skills and ability to prioritise.
- Ability to communicate with members of the public and health and care providers.
- Ability to deal with non-routine and unpredictable nature of the work
- Ability to work on own initiative

DESIRABLE QUALITIES

- Ability to use own initiative
- Potential to undertake an intensive course of study
- Reliability, honesty and trustworthiness
- Enthusiasm, dedication and determination
- Willing to travel to University site several times per academic year

Learn more here... <https://www.jobs.sath.nhs.uk/find-job/apprenticeships>

