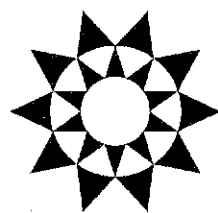


IDSALL SCHOOL

**TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**



WR
Partners
Protecting your future.

IDSALL SCHOOL
(A Company Limited by Guarantee)

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IDSALL SCHOOL
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REFERENCE AND ADMINISTRATIVE DETAILS

Members

Mr D Brammer (appointed 1 September 2020)
Ms J Bull (appointed 1 September 2020)
Mr J Caine
Mr R Peters
Mrs R Playford

Ms J Bull, Chair of the Finance Committee¹
Mr J Caine (resigned 7 December 2020)
Mrs R Carey
Mrs J DeWeijer
Mrs N Field (appointed 22 October 2020)¹
Mrs J Higson
Mr R Hughes (resigned 8 December 2020)
Ms Michelle King, Headteacher, Accounting Officer
Mr G Morgan (resigned 6 July 2021)
Mr R Peters, Chair of Trustees¹
Mrs R Playford (resigned 9 November 2020)
Mr J Samuel (appointed 22 October 2020)
Mr M Smith¹
Mr A Stanley¹
Mr D Thomas (resigned 21 January 2021)

¹ Member of the Finance, Audit and Risk Committee

**Company registered
number**

08976748

Company name

Idsall School

**Principal and registered
office**

Coppice Green Lane
Shifnal
Shropshire
TF11 8PD

IDSALL SCHOOL
(A Company Limited by Guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

Accounting Officer Ms M King

Senior management team

Ms M King, Headteacher
Mr M Bishton, Deputy Headteacher
Mr D Crichton, Deputy Headteacher (resigned 31 August 2021)
Ms D Campbell, Deputy Headteacher (appointed 1 September 2021)
Mr C Bailey, Assistant Headteacher (appointed 19 April 2021)
Ms C Cork, Assistant Headteacher
Mr D Thomas, Assistant Headteacher
Ms S Wood, Assistant Headteacher (resigned 31 December 2020)
Mrs V Hulme, Business Manager
Mr I Willoughby, Seconded to Head of Behaviour (resigned 31 December 2020)

Independent auditors

WR Partners
Chartered Accountants
Belmont House
Shrewsbury Business Park
Shrewsbury
Shropshire
SY2 6LG

Bankers

Lloyds Bank PLC
113 The Border
Telford
PO Box 1000
BX1 1LT

Solicitors

Browne Jacobson LLP
Mowbray House
Castle Meadow Road
Nottingham
NG2 1BJ

IDSALL SCHOOL
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TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2021

The Trustees present their annual report together with the financial statements and auditors' report of the charitable company for the period from 1 September 2020 to 31 August 2021. The annual report serves the purposes of both a Trustees' report and a directors' report under company law.

The academy operates for pupils aged 11 to 18 serving a catchment area of Shifnal and Albrighton but lying close to the border with neighbouring authorities attracts students from Telford and Staffordshire. It has a pupil capacity of 1305 and a roll of 1300 in the census in January 2021.

Structure, governance and management

a. Constitution

The Academy is a charitable company limited by guarantee and an exempt charity.

The charitable company's memorandum and articles of association are the primary governing document of the Trust.

The Trustees of Idsall School are also the directors of the charitable company for the purposes of company law.

The charitable company is known as Idsall School.

Details of the Trustees who served during the year, and to the date these accounts are approved are included in the Reference and administrative details on page 1.

b. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

c. Method of recruitment and appointment or election of Trustees

The management of the Trust is the responsibility of the Trustees who are elected and co opted under the terms of the Trust memorandum and articles of association. Parent Trustees are elected by a vote amongst parents of the school's students for a term of 4 years.

d. Policies adopted for the induction and training of Trustees

The Trustee handbook details the induction process for new Trustees, training is identified and actioned in line with the skills audit which is conducted annually. Ongoing support is provided as and when the need arises. New Trustees are:

- Given a copy of the Trustee handbook
- Given a tour of the school to meet students and staff,
- Introduced to school leaders and managers appropriate to the committees and responsibilities the trustee will take on,
- Access to the Trustees web site, containing minutes, policies, development plans and other documentation
- Access to the National Governor Association and the Key for School Governors

IDSALL SCHOOL
(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

Structure, governance and management (continued)

e. Organisational structure

The Trust has two layers of governance:

- The members are signatories to the articles of association (when they are founding members), can pass special resolution to amend the articles of association, can appoint trustees and remove serving trustees. They can change the name of the trust and ultimately wind up the trust; they stay informed of how the board is performing and have an awareness of when they need to exercise their powers to ensure effective governance.
- The Trustees ensure clarity of vision, ethos and strategic direction; hold executive leaders to account for the educational performance of the organisation and its students and the performance management of staff. They oversee the financial performance of the organisation.

The Trust has the following governing structure prescribed by its Articles of Association:

- Headteacher Trustee
- Up to 8 Community Trustees
- Minimum of two and up to 3 Parent Trustees

To be compliant with new DFE guidance the Trustees have made the decision to not replace staff trustees on expiry of their term of office and are awaiting approval of the revised articles to support this.

The term of office for any Trustee, apart from the Headteacher, is 4 years. Subject to remaining eligible to be a particular type of Trustee, any Trustee may be re appointed or re elected.

The Trustees are responsible for setting general policy, approving and monitoring the annual budget and monitoring the school development plan. The Trustees make strategic decisions about the direction of the Trust and capital expenditure, making senior appointments, and approving the Annual Report and Financial Statements.

The Trust is run by a Senior Leadership Team (SLT), led by a Headteacher and supported by two Deputy Headteachers, three Assistant Headteachers and a Business Manager. The size of the SLT is determined by the size of the school. Through this, the school leaders control the school implementing the policies and building the ethos of the Trust. As a group the SLT is responsible for the authorisation of spending within the agreed budgets and appointing staff to posts.

The middle leadership of the school is organised by function and role with teaching broadly led by subject (with subjects grouped by curriculum area) and year (with years grouped by key stage). There are line managed by a senior member of staff and have appraisal targets based on the school improvement needs and specific to their role.

The headteacher has overall responsibility of the academy's activities including financial activities. Much of the day to day responsibility for managing and authorising financial activities has been delegated to the Business Manager. The Headteacher assumes the role of Accounting Officer.

The headteacher is responsible for the appointment of all staff with the exception of Deputy headteachers, which must be done in conjunction with Trustees, although a Trustee will usually be invited to be part of the recruitment panel for other staff.

IDSALL SCHOOL
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

Structure, governance and management (continued)

f. Arrangements for setting pay and remuneration of key management personnel

The Trust has a pay policy, this sets out the framework for making decisions on teacher's pay. It complies with current employment legislation and the statutory requirements of the School Teachers Pay and Conditions Document. The Trustees Salaries Committee meets annually to ensure there is proper pay relativity between leadership posts in the school in order that appropriate differentials are maintained in a coherent and rational structure. Appropriate differentials will recognise accountability and job weight, and the Board of Trustees need to recruit, retain and motivate sufficient quality of school leaders. Pay progressions for school leaders is considered following the annual appraisal process in accordance with the school's appraisal policy. The Heads Performance Management Committee carry out the performance management of the Headteacher.

g. Related parties and other connected charities and organisations

There are no connected Charities/Organisations. Details of related party transactions relate to D Hulme; income from a Letting and a temporary appointment as a Site Assistant. This was paid within the normal scale for a Site Assistant and the individual received no special treatment as a result of the relationship with V Hulme; Income from the letting and remuneration are disclosed in note 25.

h. Trade union facility time

The Trust did not have any employees who were relevant trade union officials during the year ending 31 August 2021.

Objectives and activities

a. Objects and aims

The Trust's object is specifically restricted to the following:

a) to advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing a school offering a broad and balance curriculum ("the Academy"); and

b) to promote for the benefit of individuals living in Shropshire and the surrounding area who have need by reason of their age, infirmity or disability, financial hardship or social and economic circumstances or for the public at large the provision of facilities for recreation or other leisure time activities in the interests of social welfare and with the object of improving the condition of life of the said individuals.

IDSALL SCHOOL
(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

Objectives and activities (continued)

b. Objectives, strategies and activities

A variety of Idsall School policies are clearly listed on the school website and are available for all stakeholders to access. The School's aims and objectives are contained within the school prospectus.

We welcome students from a wide geographical area and aim to provide the best possible education and opportunities for all and to be at the forefront of educational development. We seek to offer an environment that is secure and caring, of high aspiration and in which students take pride in their achievements.

We believe in a curriculum which develops the academic potential of each student to the full, no matter what their starting point. We offer a broad curriculum that will meet and respond to individual need.

We value each other, ourselves and our differences and show kindness, honesty and respect to others promoting courtesy and good manners. We expect those who choose to attend Idsall to be hard working and determined to be the best that they can be.

"Our School comprises a community of students, staff, Trustees and parents. Our motto reflects our belief that we want everyone within our School to reach their full potential".

As a school community we value:

- Each other, ourselves and our differences
- Kindness, honesty and respect
- Hard work and determination to be the best we can be
- Independent learning, organisation and self reliance
- Courtesy and good manners

As a school we aim to :

- Be a school where everybody feels safe and happy
- Be a school where students work hard to achieve their maximum potential
- Deliver high quality teaching and learning that is valued and enjoyed
- Monitor and assess progress regularly to improve performance and produce a positive culture of high achievement and celebration
- Offer students activities and opportunities that develop a sense of self worth, healthy well being, enjoyment and belonging

We will not accept :

- Bullying in any form
- Behaviour that hinders the learning of others

We value a close working relationship between parents, students, the local community and the school. We welcome visits to our school by appointment to share with you what an exciting place Idsall School is to learn. We are rightfully proud of our school, its students and hardworking staff.

IDSALL SCHOOL
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

Objectives and activities (continued)

Strategic Objectives

1. Provide strong leadership and management - Covid 19: Ensure the school is effectively Covid secure and remains open, safe and fully functioning where possible;
2. To develop the quality of teaching and learning to improve outcomes for all students but particularly, higher attaining boys, disadvantaged students and SEND students;
3. Enhance positive behaviour and attitudes to learning
4. Ensure the Sixth Form provision is good in all areas
5. Improve the quality of education offered for all learners

c. Public benefit

In setting our objectives and planning our activities, the Trustees have given careful consideration to the Charity Commission's general guidance on public benefit.

All the activities of the organisation carried out during 2020/2021 are in pursuance of the Trust's objectives and are considered to be for the public benefit. Thanks to all Staff, students and our community we continue to enjoy success inside and outside of the classroom whilst the Trust continues to manage a difficult financial situation with funding reductions and increased staffing costs.

The World pandemic has been an added strain both financially and to the overall operations of the trust and has required investment to develop ICT, broadband and online learning. The requirement for Centre assessed grades facilitated the need to review our approach to this across the school.

The measures to control the virus has impacted on the ability to offer some extracurricular activities and educational visits. The school day has been adapted to allow split lunches to facilitate keeping individual year groups apart which is both costly and impacts significantly on the work of the Senior Team. Financially the virus has impacted on income generation from Letts and financially seen increased costs to purchase personal protective equipment, supporting transport, catering and increased cleaning costs.

All expenditure in the Trust is carefully considered and monitored. Clear guidelines are set out in the Trust's Financial Procedure Handbook in relation to spending limits and procedures.

IDSALL SCHOOL
(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

Strategic report

Achievements and performance

a. Key performance indicators

In the period to 31 August 2021, the Trust's revenue expenditure on educational operations and governance was £7,959,333 (2020: £7,487,862). Funding for educational operations in this period was £8,101,206 (2020: £7,405,123).

The Trust's fixed assets increased during the year by £122k, representing capitalised expenditure totalling £359k less the depreciation charge of £237k. The assets are used for providing education and the associated services to the Trust's pupils and outside of school hours provide Leisure Services to the Local Community.

The Trust intends to operate within available resources and does not expect to experience significant cash flow or funding risks, as most of its funding arises from DFE grants and it has limited exposure to trade and other debtors.

Most of the Trust staff are members of the Teachers' Pension Scheme (TPS) or the Local Government Pension Scheme (LGPS). The Trust is therefore responsible for its share of the assets or liabilities of the schemes. Whilst the Trust's share of the assets and liabilities of the TPS cannot be determined, it has entered into an agreement with the Trustees of the LGPS to make additional contributions in addition to normal funding levels, in order to cover its share of the scheme's funding deficit.

Attendance for 2021 was affected by closure in January 2021 for the spring term as a result of the world pandemic and is therefore not included.

The Trust is currently rated Good by Ofsted and was inspected in June 2017.

b. Going concern

After making appropriate enquiries, the board of Trustees has a reasonable expectation that the Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the statement of accounting policies.

IDSALL SCHOOL
(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

Strategic report (continued)

Achievements and performance (continued)

c. Review of activities

We have a well deserved reputation for our high standards in teaching and academic achievement. At Idsall School we aim to provide a great variety of opportunities; academic, social and cultural, in order to challenge students to develop and achieve their personal best.

We ensure that every student gets the best possible opportunities and education allowing them to succeed and flourish. Learning is at the heart of all we do. Through high quality teaching we ensure every students talents and abilities are catered for, allowing them to not only excel academically but also to allow them to become independent in their learning and prepare them for the next stages of their life.

We value and strive to develop both the academic learning skills and personal skills of our students so that they can be a positive member of the local and global community. Our teachers and support staff are highly skilled in understanding the needs of every child and are committed to providing each of them with the very best learning experience in an environment where they feel secure and happy.

In Years 7 to 9 Idsall School offers a curriculum that is structured with clear objectives of what we want students to know and do by the end of each course. This curriculum is aimed at developing our students personal learning and thinking skills as well as encouraging their resourcefulness, resilience and teamwork. English, mathematics and science are complemented by physical education, the arts and humanities, modern foreign languages, design and technology and ICT.

Teaching at Idsall School is constantly developing to ensure that all students are supported to achieve their personal best. We have consistently high expectations of both ourselves as teachers and our students. We maintain high levels of student engagement through the use of stimulating and imaginative learning strategies that develop resilience, confidence, collaboration and curiosity.

Students are placed in ability groups or bands for most subjects based on prior attainment levels and grades achieved in progress tests completed during the year.

In Key Stage 4 (Years 10 and 11) the range of subjects and courses available to students opens up to allow each student to make choices which they find interesting and relevant to their future careers. An options booklet provided during year 9 sets out details of all the courses on offer, and students make a guided choice to construct their personal programme of study in full consultation with parents and staff.

The results in the summer were based on Centre Assessed Grades (CAGS) and there are no national performance tables to be used this year. A Level and GCSE results were inline with the three year trend the school has seen previously and predicted. The school took the decision to use external examiners and other successful schools which have a proven track record to moderate every subject in light of the CAG process to validate subject predictions and reporting. Two subjects (English & Geography) were reviewed by the exam board as part of the formal moderation process. All grades were upheld with no changes to any A Level or GCSE grades entries. In 2019/20 and 20/21 there are no published progress measures for schools.

IDSALL SCHOOL
(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

Strategic report (continued)

Financial review

In the year the Trust achieved an in year deficit of £14,167 (2020: £260,739). This represents the movement of the restricted general funds plus unrestricted funds.

a. Reserves policy

The Trust has a reserves policy that outlines the levels of committed and uncommitted reserves. This policy is reviewed annually.

The Trustees have adopted the general policy principle that government funding should normally be spent on the students attending Idsall School during the year in which the funding is given, making suitable, but minimum prudent, provision to safeguard the school against unforeseen circumstances. However, given the limitations of lockdown some funding will be spent next year in line with our spending strategy.

The academy may not borrow on the open market and so must maintain solvency at all times.

Total reserves at 31 August 2021 amounted to £10,825,107 (2020: £10,839,274).

Total restricted reserves including the restricted asset funds at 31 August 2021 were £10,237,267 (2020: £10,004,453). The pension reserve is a deficit balance of £3,720,000 (2020: £3,434,000). If this is excluded, restricted reserves including restricted fixed asset funds are £13,957,267 (2020: £13,438,453).

Unrestricted reserves and free reserves at 31 August 2021 are £587,840 (2020: £834,821).

Uncommitted reserves are held for unforeseeable expenditure, to enable significant changes in resources or expenditure to be properly managed. The School Trustees request as a minimum £200,000 to be held.

b. Investment policy

The Trust operates an interest bearing current account and have considered the potential for investment of excess funds. Current reserves were considered appropriate for cash flow purposes.

c. Principal risks and uncertainties

Trustees assess and record the key risks to the Trust both financial and non financial by completing and a risk management matrix. This document sets out the key risks as assessed by Trustees and is re visited annually and reviewed at an Autumn Term Trustees meeting.

The Trust has set up its own system of financial control based on a framework of regular management information and administration procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- Comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees.
- Regular reviews by the Finance & Audit Committee of reports which indicate financial performance against the forecast and of major purchase plans, capital works and expenditure programmes.

IDSALL SCHOOL
(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

Fundraising

The Trust does not use any external fundraisers. All fundraising undertaken during the year was monitored by the Trustees.

Plans for future periods

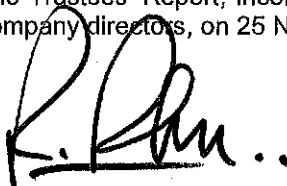
The academy had a plan for the review of capital priorities during 2020/21 and was successful in obtaining capital funding for the last of the boilers to be replaced and the improvements to the hall. Work has progressed preparing a case to improve fire safety and to complete the last phase of the roof replacement programme; it is anticipated that there will be a strong case for DFE capital funding supported by a contribution from the Academy's revenue funds in 2021/22.

Disclosure of information to auditors

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware, and
- that Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The Trustees' Report, incorporating a strategic report, was approved by order of the Board of Trustees, as the company directors, on 25 November 2021 and signed on its behalf by:



Mr R Peters
Chair



Ms J Bull
Chair of Finance

IDSALL SCHOOL
(A Company Limited by Guarantee)

GOVERNANCE STATEMENT

Scope of responsibility

As Trustees, we acknowledge we have overall responsibility for ensuring that the Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As Trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The Board of Trustees has delegated the day to day responsibility to the Headteacher, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between the Trust and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities.

The Board of Trustees met virtually 9 times during the academic year 2020/21. The Salaries Committee met once, Head's Performance Management Committee met twice, and the 1st Committee met once. The Finance Audit and Risk (FAR) Committee met 3 times.

Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
Ms J Bull, Chair of the Finance Committee	6	9
Mr J Caine	2	3
Mrs R Carey	7	9
Mrs J DeWeijer	7	9
Mrs N Field	7	7
Mrs J Higson	9	9
Mr R Hughes	2	3
Ms Michelle King, Headteacher, Accounting Officer	9	9
Mr G Morgan	5	8
Mr R Peters, Chair of Trustees	9	9
Mrs R Playford	3	3
Mr J Samuel	6	7
Mr M Smith	6	9
Mr A Stanley	8	9
Mr D Thomas	5	6

There has been movement within the Board of Trustees but no change to the constitution. New Trustees are identified as part of a skills audit to ensure the skill set of the board remains optimum.

IDSALL SCHOOL
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GOVERNANCE STATEMENT (CONTINUED)

Governance (continued)

The main items of finance considered by the Board were the approval of the annual accounts, approval of an updated 3-year budget and the need to appoint an internal auditor in line with the changes to the Academies Financial Handbook. Internal scrutiny was successfully carried out during the academic year by 3 suitably experienced Board members. Follow up actions were identified.

The Board advertised specifically for a trustee with financial experience and in the autumn term was pleased to appoint a Trustee who is an accountant with much experience, including budgeting and forecasting.

The budget was monitored 6 times by the whole Board at their meetings and scrutinised in more detail by the Finance and Resources Committee.

CIF bids were considered and given approval and approval from the Board was given to appoint new caterers.

The School Resource Management Assessment Tool was considered and approved by Trustees.

Detailed scrutiny of the proposed budget for 2021/22 was conducted before approval.

Data on post 16 and GCSE results was considered in the early autumn term. Detailed consideration and scrutiny of data of Years 11 and 13 was conducted late autumn. Data was considered at further points in the academic year where Trustees questioned and challenged leaders accordingly. Data around Centre Assessed Grades and Teacher Assessed Grades was scrutinised and compared to historic exam results.

A new Trustee was welcomed to the Board in the autumn term with a professional background in data analysis.

A group of 3 Trustees were given access to SISRA and undertook a data training session to further develop the Boards' ability to scrutinise data and provide challenge.

School improvement was placed for discussion at meetings through the academic year with initial consideration of the SIP and SEF in September involving question and challenge as to the contents thereof. Approval of the SIP followed in October, with subsequent reviews on progress, including a review of remote learning.

Matters of governance attended to include a skills audit of the Board in the autumn term that highlighted an area of development required was to increase Trustees' awareness of national education policy (e.g., school funding, curriculum, teaching and learning) and make use of good practice across the country.

Therefore, in line with the Governing Board Development Plan, throughout the academic year Trustees continued to receive weekly updates from the NGA and regularly received details of training opportunities. Among other things, updates and information was shared regularly pertaining to pupil premium, Covid catch up and reopening of schools, staff wellbeing, question and challenge and Ofsted.

Some Trustees attended a number of online seminars for the NGA summer conference where other Trustees shared experiences.

14 link governance meetings took place online and in person during the academic year, covering all the main link focus areas.

Much attention was paid to staff and student wellbeing during the academic year and was the focus of a number of link visits.

Trustees worked with the SLT to formulate the school's five-year strategic plan that was launched in September 2021, to support the school vision which has been heavily promoted amongst stakeholders.

IDSALL SCHOOL
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GOVERNANCE STATEMENT (CONTINUED)

Governance (continued)

The Finance, Audit and Risk Committee is a sub committee of the main Governing Body. The purpose of this committee and issues dealt with during the period were as follows:

- Monitor financial spending and budget setting
- Review and evaluate the progress of the Premises Development Plan
- Review and evaluate progress in the relevant section of the School Improvement Plan
- Ensure consideration of issues of diversity, inclusion and safeguarding
- Monitor procurement
- Overview staffing structure and conditions of service
- To act on matters delegated by the full Board of Trustees
- Direct the Trust's programme of internal scrutiny
- Ensure that risks are being addressed appropriately through internal scrutiny
- Report to the Board of Trustees (the Board) on the adequacy of the Trust's inter-control framework (this includes financial and non-financial controls and management of risks)

Attendance during the year at meetings was as follows:

Trustee	Meetings attended	Out of a possible
Ms J Bull, Chair of the Finance Committee	2	3
Mrs N Field	3	3
Mr R Peters, Chair of Trustees	3	3
Mr M Smith	3	3
Mr A Stanley	3	3

Review of value for money

As Accounting Officer, the Headteacher has responsibility for ensuring that the Trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Trust's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate. The accounting officer for the Trust has delivered improved value for money during the year by:

Robust Governance and Financial Oversight

The Board of Trustees review and approve the annual budget following recommendations from the Senior Management Team and the Finance, Audit and Risk Committee.

The Finance, Audit and Risk committee meet termly to review termly the accounts and monitor the budget; approve larger capital expenditure and comply with the academy's delegated power and tender arrangements.

The Chair of Trustees and Chair of Finance receive the management accounts monthly for scrutiny.

Achieving Best Value

The Academy ensures a continual focus on best value through purchasing following its competitive tendering procedure and clearly understands the value of its tangible and non tangible assets and how they can be used effectively to raise attainment of students.

The Trust encourages its budget holders to seek best value on all purchases and promotes fair competition through quotations and tenders, in accordance with its Financial Regulations, to ensure that goods and services are secured in the most economic, efficient and effective way.

IDSALL SCHOOL
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GOVERNANCE STATEMENT (CONTINUED)

Review of value for money (continued)

Maximising Income

The Academy explores other avenues of income generation including hiring out the school facilities to the local community at competitive rates. The school also ensures that all surplus monies are carefully managed.

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on going process designed to identify and prioritise the risks to the achievement of Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in the Trust for the year 1 September 2020 to 31 August 2021 and up to the date of approval of the annual report and financial statements.

The Business Manager undertakes a monthly review of budget monitoring which she presents to the Headteacher for analysis. Any significant variances are highlighted so an informed decision can be made if necessary.

Capacity to handle risk

The Board of Trustees has reviewed the key risks to which the Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Trust's significant risks that has been in place for the year 1 September 2020 to 31 August 2021 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

IDSALL SCHOOL
(A Company Limited by Guarantee)

GOVERNANCE STATEMENT (CONTINUED)

The risk and control framework

The Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees
- regular reviews by the Finance, Audit and Risk Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- setting targets to measure financial and other performance
- clearly defined purchasing (asset purchase or capital investment) guidelines
- identification and management of risks

The Board of Trustees has decided to appoint three suitably qualified and/or experienced Trustees to carry out internal scrutiny.

Details of checks carried out

The areas of internal scrutiny covered information which was gathered via the following process:

- A pre- visit/ TEAMS call list of questions/ evidence sent to the relevant line manager to ensure effective use of time and clear prioritisation of areas of scrutiny. These questions were often driven by the OFSTED Inspection Handbook and from advice from the National Governance Association Website on examples of good practice.
- A 'live' or TEAMS visit depending on COVID restrictions to discuss the questions asked and to delve deeper into evidence to back up the answers to the questions. Trustees were also able to witness systems in action (for example the Single Central Record).
- A follow up report written by each relevant Trustee in charge of the area for scrutiny which was shared with the school for validation of all information.
- The completion of this document which was presented to the school for a 'Management Response'.

Frequency of reports to the board

The internal scrutiny report is referred to the full Board annually.

Material control issues arising

Opinion was classified as good. Matters arising out of the audit were to consider the purchase of Endpoint Detection and Response (EDR) software such as Central Intercept X Advanced for Server with EDR to enhance the school's cyber security defences. School to review the frequency of updating DBS checks.

IDSALL SCHOOL
(A Company Limited by Guarantee)

GOVERNANCE STATEMENT (CONTINUED)

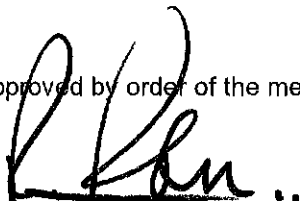
Review of effectiveness

As Accounting Officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the external auditors;
- the financial management and governance self-assessment process;
- the internal scrutiny report;
- the work of the executive managers within the Trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees and signed on their behalf by:



Mr R Peters
Chair



Ms M King
Accounting Officer

Date: 25 November 2021

IDSALL SCHOOL
(A Company Limited by Guarantee)

STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these would always be notified to the Board of Trustees and the ESFA.

As the accounting officer of the Trust I have considered my responsibility to notify the Board of Trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the Trust, under the funding agreement in place between the Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2020.

During the year under review there has been an identified need to improve the reporting of management information to the board for their scrutiny with specific regard to the review of projected cash position of the Trust specifically with regards to the inclusion of a cash flow within the management accounts. To correct this the Trust has planned to update its current management system and ensure monthly cash flow records are shared and reported inline with the Academies Financial Handbook 2020.

Taking into account the note above regarding the need to review and update current cash flow reporting, I confirm that I and the Board of Trustees are able to identify any material irregular or improper use of all funds by the Trust, or material non-compliance with the terms and conditions of funding under the Trust's funding agreement and the Academies Financial Handbook 2020.



Ms M King
Accounting Officer

Date: 25 November 2021

IDSALL SCHOOL
(A Company Limited by Guarantee)

STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2021

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.


The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees and signed on its behalf by:


Mr R Peters
Chair


Ms J Bull
Chair of Finance

Date: 25 November 2021

IDSALL SCHOOL
(A Company Limited by Guarantee)

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
IDSALL SCHOOL**

Opinion

We have audited the financial statements of Idsall School (the 'Trust') for the year ended 31 August 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Trust's affairs as at 31 August 2021 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021 issued by the Education and Skills Funding Agency.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

IDSALL SCHOOL
(A Company Limited by Guarantee)

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
IDSALL SCHOOL (CONTINUED)**

Other information

The other information comprises the information included in the Trustees' Report (incorporating the strategic and the director's report) other than the financial statements and our Auditors' Report thereon. The Trustees are responsible for the other information contained within the Trustees' Report (incorporating the strategic and the director's report). Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report including the Strategic Report for the financial year for which the financial statements are prepared is consistent with the financial statements,
- the Trustees' Report and the Strategic Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report including the Strategic Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

IDSALL SCHOOL
(A Company Limited by Guarantee)

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
IDSALL SCHOOL (CONTINUED)**

Responsibilities of Governors

As explained more fully in the Trustees' Responsibilities Statement, the Trustees (who are also the directors of the Trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Trust or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We reviewed the susceptibility of the Trust's financial statements to material misstatement and identified the principal risks, implementing a series of testing procedures to provide us with sufficient comfort to issue our opinion.
- We reviewed the Trust's regulatory environment to ensure we could conclude that it had acted in accordance with the framework relevant to the Trust and its environment and identify any instances of non-compliance.
- We also assessed the Trust's internal control procedures to ensure we could appropriately scrutinise these controls and establish whether our understanding of the control environment was sufficient to supplement our additional testing procedures.
- The engagement team consisted of a team that the engagement partner believes is equipped with the relevant level of technical and Trust awareness to carry out our work to the required standard.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' Report.

IDSALL SCHOOL
(A Company Limited by Guarantee)

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
IDSALL SCHOOL (CONTINUED)**

Use of our report

This report is made solely to the charitable Trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable Trust's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable Trust and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Andrew Malpass BA FCA (Senior Statutory Auditor)

for and on behalf of

WR Partners

Chartered Accountants

Statutory Auditors

Belmont House
Shrewsbury Business Park
Shrewsbury
Shropshire
SY2 6LG

26 November 2021

IDSALL SCHOOL
(A Company Limited by Guarantee)

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO IDSALL
SCHOOL AND THE EDUCATION AND SKILLS FUNDING AGENCY**

In accordance with the terms of our engagement letter dated 17 September 2020 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2020 to 2021, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by the Trust during the year 1 September 2020 to 31 August 2021 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to the Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of the Trust's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Idsall School's funding agreement with the Secretary of State for Education dated 08 May 2014 and the Academies Financial Handbook, extant from 1 September 2020, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2020 to 2021. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2020 to 31 August 2021 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Trust's income and expenditure.

IDSALL SCHOOL
(A Company Limited by Guarantee)

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO IDSALL
SCHOOL AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)**

Conclusion

In the course of our work, except for the matter listed below nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2020 to 31 August 2021 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

As reported in the Accounting Officers Statement on Regularity, Propriety and Compliance, the monthly management reporting to the Board did not include cashflow reporting. As a consequence the Board was not provided with sufficient information to be able to scrutinise the cash position of the Trust. The Trust plans to update it's accounting systems and increase internal resource to enable the inclusion of cashflow reporting in future management information.



Andrew Malpass BA FCA

WR Partners

Chartered Accountants

Statutory Auditors

Belmont House
Shrewsbury Business Park
Shrewsbury
Shropshire
SY2 6LG

Date: 26 November 2021

IDSALL SCHOOL
(A Company Limited by Guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 AUGUST 2021**

	Note	Unrestricted funds 2021 £	Restricted funds 2021 £	Restricted fixed asset funds 2021 £	Total funds 2021 £	Total funds 2020 £
Income from:						
Donations and capital grants	3	-	416,565	27,119	443,684	70,002
Investments	5	156	-	-	156	532
Charitable activities		85,225	7,485,101	-	7,570,326	7,334,589
Total income		85,381	7,901,666	27,119	8,014,166	7,405,123
Expenditure on:						
Charitable activities		-	7,722,253	237,080	7,959,333	7,487,862
Total expenditure		-	7,722,253	237,080	7,959,333	7,487,862
Net income /(expenditure)		85,381	179,413	(209,961)	54,833	(82,739)
Transfers between funds	15	(332,362)	-	332,362	-	-
Net movement in funds before other recognised gains/(losses)		(246,981)	179,413	122,401	54,833	(82,739)
Other recognised gains/(losses):						
Actuarial losses on defined benefit pension schemes	22	-	(69,000)	-	(69,000)	(178,000)
Net movement in funds		(246,981)	110,413	122,401	(14,167)	(260,739)
Reconciliation of funds:						
Total funds brought forward		834,821	(3,780,684)	13,785,137	10,839,274	11,100,013
Net movement in funds		(246,981)	110,413	122,401	(14,167)	(260,739)
Total funds carried forward		587,840	(3,670,271)	13,907,538	10,825,107	10,839,274

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 30 to 54 form part of these financial statements.

IDSALL SCHOOL
(A Company Limited by Guarantee)
REGISTERED NUMBER: 08976748

BALANCE SHEET
AS AT 31 AUGUST 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible assets	12	13,907,538	13,785,137
		<u>13,907,538</u>	<u>13,785,137</u>
Current assets			
Debtors	13	167,058	58,478
Cash at bank and in hand		1,310,884	979,028
		<u>1,477,942</u>	<u>1,037,506</u>
Creditors: amounts falling due within one year	14	(840,373)	(549,369)
Net current assets		<u>637,569</u>	<u>488,137</u>
Total assets less current liabilities		<u>14,545,107</u>	<u>14,273,274</u>
Net assets excluding pension liability		<u>14,545,107</u>	<u>14,273,274</u>
Defined benefit pension scheme liability	22	(3,720,000)	(3,434,000)
Total net assets		<u><u>10,825,107</u></u>	<u><u>10,839,274</u></u>

IDSALL SCHOOL
(A Company Limited by Guarantee)
REGISTERED NUMBER: 08976748

BALANCE SHEET (CONTINUED)
AS AT 31 AUGUST 2021

	Note	2021 £	2020 £
Funds of the Trust			
Restricted funds:			
Fixed asset funds	15	13,907,538	13,785,137
Restricted income funds	15	49,729	(346,684)
Restricted funds excluding pension asset	15	13,957,267	13,438,453
Pension reserve	15	(3,720,000)	(3,434,000)
Total restricted funds	15	10,237,267	10,004,453
Unrestricted income funds	15	587,840	834,821
Total funds		10,825,107	10,839,274

The financial statements on pages 26 to 54 were approved by the Trustees, and authorised for issue on 25 November 2021 and are signed on their behalf, by:



Mr R Peters
 Chair



Ms J Bull
 Chair of Finance

The notes on pages 30 to 54 form part of these financial statements.

IDSALL SCHOOL
(A Company Limited by Guarantee)

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2021**

	Note	2021 £	2020 £
Cash flows from operating activities			
Net cash provided by operating activities	17	691,336	459,738
Cash flows from investing activities	18	(359,480)	(439,936)
Change in cash and cash equivalents in the year		331,856	19,802
Cash and cash equivalents at the beginning of the year		979,028	959,226
Cash and cash equivalents at the end of the year	19, 20	<u><u>1,310,884</u></u>	<u><u>979,028</u></u>

The notes on pages 30 to 54 form part of these financial statements

IDSALL SCHOOL
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

1. Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation of financial statements

The financial statements of the Trust, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2020 to 2021 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

1.2 Going concern

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Trust to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

The Trustees have also assessed the potential impact on the future operations of the Trust with regard to the Covid-19 outbreak. The Trust is considered to be well positioned given the current environment with no impact on the going concern basis of the financial statements.

1.3 Income

All incoming resources are recognised when the Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

- **Legacies**

The recognition of income from legacies is dependent on establishing entitlement, the probability of receipt and the ability to estimate with sufficient accuracy the amount receivable. Evidence of entitlement to a legacy exists when the Trust has sufficient evidence that a gift has been left to them (through knowledge of the existence of a valid will and the death of the benefactor) and the executor is satisfied that the property in question will not be required to satisfy claims in the estate. Receipt of a legacy must be recognised when it is probable that it will be received and the fair value of the amount receivable, which will generally be the expected cash amount to be distributed to the Trust, can be reliably measured.

- **Other income**

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the Trust has provided the goods or services.

IDSALL SCHOOL
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

1. Accounting policies (continued)

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

- **Charitable activities**

These are costs incurred on the Trust's educational operations, including support costs and costs relating to the governance of the Trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

1.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Trust; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

1.6 Taxation

The Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

IDSALL SCHOOL
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

1. Accounting policies (continued)

1.7 Tangible fixed assets

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a basis over its expected useful life, as follows:

Depreciation is provided on the following bases:

Long-term leasehold property	- 125 years straight line
Fixture and fittings	- 5 - 10 years straight line
Computer Equipment	- 3 years straight line
Plant and machinery	- 7 years straight line

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

1.8 Debtors

Trade and other debtors are recognised at the settlement amount. Prepayments are valued at the amount prepaid.

1.9 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.10 Liabilities

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

IDSALL SCHOOL
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

1. Accounting policies (continued)

1.11 Provisions

Provisions are recognised when the academy trust has an obligation at the reporting date as a result of a past event which it is probable will result in a transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.12 Financial instruments

The Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Trust and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 13. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 14. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

1.13 Operating leases

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

IDSALL SCHOOL
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

1. Accounting policies (continued)

1.14 Pensions

Retirement benefits to employees of the Trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance Sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.15 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Trust at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Investment income, gains and losses are allocated to the appropriate fund.

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FOR THE YEAR ENDED 31 AUGUST 2021**

2. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Trust trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 22, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2021. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

3. Income from donations and capital grants

	Restricted funds 2021 £	Restricted fixed asset funds 2021 £	Total funds 2021 £	Total funds 2020 £
Donations	30,000	-	30,000	-
Capital Grants	386,565	27,119	413,684	70,002
	<u>416,565</u>	<u>27,119</u>	<u>443,684</u>	<u>70,002</u>
<i>Total 2020</i>	<u>-</u>	<u>70,002</u>	<u>70,002</u>	

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4. Funding for the Trust's educational activities

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
DfE/ESFA grants				
General Annual Grant (GAG)	-	6,506,894	6,506,894	6,187,168
Other DfE/ESFA grants				
Pupil Premium	-	201,919	201,919	201,339
Year 7 Catch-up Grant	-	-	-	6,651
Rates reclaim	-	27,904	27,904	27,904
Partnership Income	-	87,412	87,412	95,828
	-	-	6,824,129	6,518,890
Other Government grants				
Local Authority - SEN	-	103,177	103,177	72,201
Government - Other Grants	-	415,237	415,237	397,561
	-	518,414	518,414	469,762
Other income from the Trust's educational activities	85,225	142,558	227,783	345,937
	85,225	7,485,101	7,570,326	7,334,589
Total 2020	94,108	7,240,481	7,334,589	

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

5. Investment income

	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Investment income	156	156	532
<i>Total 2020</i>	532	532	

6. Expenditure

	Staff Costs 2021 £	Premises 2021 £	Other 2021 £	Total 2021 £	Total 2020 £
Educational Activities:					
Direct costs	4,618,284	-	553,073	5,171,357	5,348,178
Allocated support costs	1,208,864	1,019,324	559,788	2,787,976	2,139,684
	5,827,148	1,019,324	1,112,861	7,959,333	7,487,862
<i>Total 2020</i>	5,931,008	461,987	1,094,867	7,487,862	

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

7. Analysis of expenditure by activities

	Activities undertaken directly 2021 £	Support costs 2021 £	Total funds 2021 £	Total funds 2020 £
Educational Activities	5,171,357	2,787,976	7,959,333	7,487,862
<i>Total 2020</i>	<i>5,348,178</i>	<i>2,139,684</i>	<i>7,487,862</i>	

Analysis of direct costs

	Educational Activities 2021 £	Total funds 2021 £	Total funds 2020 £
Staff Costs	4,618,284	4,618,284	4,628,659
Educational Supplies	237,200	237,200	250,609
Technology Costs	79,721	79,721	136,030
Educational Consultancy	106,334	106,334	118,008
Other Staff Costs	5,940	5,940	6,372
School Fund Expenditure	86,871	86,871	189,772
Legal and Professional	37,007	37,007	18,728
	<u>5,171,357</u>	<u>5,171,357</u>	<u>5,348,178</u>
<i>Total 2020</i>	<i>5,348,178</i>	<i>5,348,178</i>	

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

7. Analysis of expenditure by activities (continued)

Analysis of support costs

	Educational Activities 2021 £	Total funds 2021 £	Total funds 2020 £
Staff Costs	1,208,864	1,208,864	1,295,977
Depreciation	237,080	237,080	82,105
Other Staff Costs	94,778	94,778	128,336
Other Costs	42,687	42,687	50,136
Rates	27,904	27,904	27,689
Energy	123,747	123,747	108,314
Maintenance of Premises	667,834	667,834	117,503
Cleaning and Caretaking	188,087	188,087	169,011
Operating Leases	5,490	5,490	8,446
Transport	44,675	44,675	50,047
Other Premises Costs	62,500	62,500	31,024
Legal and Professional	73,630	73,630	58,846
Auditor Costs	10,700	10,700	12,250
	<u>2,787,976</u>	<u>2,787,976</u>	<u>2,139,684</u>
<i>Total 2020</i>	<u>2,139,684</u>	<u>2,139,684</u>	

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

8. Net income/(expenditure)

Net income/(expenditure) for the year includes:

	2021 £	2020 £
Operating lease rentals	21,982	24,938
Depreciation of tangible fixed assets	237,080	82,105
Fees paid to auditors for:		
- audit	7,500	7,200
- other services	3,200	3,200
	<u>248,762</u>	<u>117,443</u>

9. Staff

a. Staff costs

Staff costs during the year were as follows:

	2021 £	2020 £
Wages and salaries	4,175,620	4,282,896
Social security costs	412,216	417,664
Pension costs	1,174,765	1,186,127
	<u>5,762,601</u>	<u>5,886,687</u>
Agency staff costs	64,547	37,949
Apprenticeship Levy	5,940	6,372
	<u>5,833,088</u>	<u>5,931,008</u>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

9. Staff (continued)

b. Staff numbers

The average number of persons employed by the Trust during the year was as follows:

	2021 No.	2020 No.
Teachers	73	75
Administration and support	60	62
Management	7	8
	<u>140</u>	<u>145</u>

c. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2021 No.	2020 No.
In the band £60,001 - £70,000	3	2
In the band £90,001 - £100,000	-	1
In the band £100,001 - £110,000	1	-
	<u>1</u>	<u>-</u>

d. Key management personnel

The key management personnel of the Trust comprise the Trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the Trust was £574,386 (2020 £597,610).

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10. Trustees' remuneration and expenses

One or more Trustees has been paid remuneration or has received other benefits from an employment with the Trust. The principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment. The value of Trustees' remuneration and other benefits was as follows:

		2021	2020
		£	£
Ms M King, Headteacher, Accounting Officer	Remuneration	100,000 -	95,000 -
		105,000	100,000
	Pension contributions paid	20,000 -	20,000 -
		25,000	25,000
Mr D Thomas, Staff Trustee (resigned 21 January 2021)	Remuneration	20,000 -	45,000 -
		25,000	50,000
	Pension contributions paid	5,000 -	10,000 -
		10,000	15,000
Mr R Hughes, Staff Trustee (resigned 8 December 2020)	Remuneration	15,000 -	35,000 -
		20,000	40,000
	Pension contributions paid	0 - 5,000	5,000 -
			10,000

During the year ended 31 August 2021, no Trustee expenses have been incurred (2020 - £NIL).

11. Trustees' and Officers' insurance

The Trust has opted into the Department of Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the Trustees and officers indemnity element from the overall cost of the RPA scheme membership.

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**NOTES TO THE FINANCIAL STATEMENTS
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12. Tangible fixed assets

	Long-term leasehold property £	Assets under construction £	Furniture and equipment £	Plant and machinery £	Computer equipment £	Total £
Cost or valuation						
At 1 September 2020	13,965,577	113,864	587,367	207,710	550,061	15,424,579
Additions	297,376	-	43,244	-	18,860	359,480
Transfers between classes	113,864	(113,864)	-	-	-	-
At 31 August 2021	14,376,817	-	630,611	207,710	568,921	15,784,059
Depreciation						
At 1 September 2020	677,195	-	338,501	90,372	533,374	1,639,442
Charge for the year	126,269	-	68,573	29,656	12,581	237,079
At 31 August 2021	803,464	-	407,074	120,028	545,955	1,876,521
Net book value						
At 31 August 2021	13,573,353	-	223,537	87,682	22,966	13,907,538
At 31 August 2020	13,288,382	113,864	248,866	117,338	16,687	13,785,137

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**NOTES TO THE FINANCIAL STATEMENTS
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13. Debtors

	2021 £	2020 £
Due within one year		
Other debtors	167,058	58,478
	<u>167,058</u>	<u>58,478</u>

14. Creditors: Amounts falling due within one year

	2021 £	2020 £
Trade creditors	409,140	135,452
Other taxation and social security	98,010	95,422
Other creditors	103,941	108,586
Accruals and deferred income	229,282	209,909
	<u>840,373</u>	<u>549,369</u>
	2021 £	2020 £
Deferred income at 1 September 2020	-	77,849
Resources deferred during the year	87,040	-
Amounts released from previous periods	-	(77,849)
	<u>87,040</u>	<u>-</u>

The deferred income balance is made up of covid catch up grants received in the year which relate to the academic year ending 31 August 2022.

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

15. Statement of funds

	Balance at 1 September 2020 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2021 £
Unrestricted funds						
General Funds - all funds	834,821	85,381	-	(332,362)	-	587,840
Restricted general funds						
General Annual Grant (GAG)	-	6,506,894	(6,506,894)	-	-	-
Other grants	(513,221)	934,979	(575,536)	-	-	(153,778)
Pupil Premium	-	201,919	(201,919)	-	-	-
Joint Use	66,347	-	-	-	-	66,347
Sports Partnership	18,717	87,412	(106,129)	-	-	-
Capital Reserves	5,000	-	-	-	-	5,000
School Fund	76,473	142,558	(86,871)	-	-	132,160
Rates relief	-	27,904	(27,904)	-	-	-
Pension reserve	(3,434,000)	-	(217,000)	-	(69,000)	(3,720,000)
	<u>(3,780,684)</u>	<u>7,901,666</u>	<u>(7,722,253)</u>	<u>-</u>	<u>(69,000)</u>	<u>(3,670,271)</u>
Restricted fixed asset funds						
Class II Restricted Funds - all funds	13,785,137	27,119	(237,080)	332,362	-	13,907,538
Total Restricted funds	<u>10,004,453</u>	<u>7,928,785</u>	<u>(7,959,333)</u>	<u>332,362</u>	<u>(69,000)</u>	<u>10,237,267</u>
Total funds	<u>10,839,274</u>	<u>8,014,166</u>	<u>(7,959,333)</u>	<u>-</u>	<u>(69,000)</u>	<u>10,825,107</u>

IDSALL SCHOOL
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

15. Statement of funds (continued)

The specific purposes for which the funds are to be applied are as follows:

Unrestricted funds are held for The Trusts Educational Operations.

Restricted general funds have been utilised for the Trust's educational operation.

The Trust sets a balanced budget annually and is projecting a three year balanced budget.

A Recent restructure of Teaching has generated some savings and will see further savings over time.

The Trust spreads the cost of new assets in line with its depreciation policy over the life of the asset.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Under the funding agreement with the Secretary of State, the Trust was not subject to a limit on the amount of GAG it could carry forward at 31 August 2021.

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**NOTES TO THE FINANCIAL STATEMENTS
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15. Statement of funds (continued)

Comparative information in respect of the preceding year is as follows:

	Balance at 1 September 2019 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2020 £
Unrestricted funds						
General Funds - all funds	740,181	94,640	-	-	-	834,821
Restricted general funds						
General Annual Grant (GAG)	-	6,259,369	(6,259,369)	-	-	-
Other grants	(405,006)	405,447	(378,037)	(135,625)	-	(513,221)
Pupil Premium	-	201,339	(201,339)	-	-	-
Joint Use	21,156	45,191	-	-	-	66,347
Sports Partnership	31,704	95,698	(108,685)	-	-	18,717
Capital Reserves	239,309	-	-	(234,309)	-	5,000
School Fund	67,363	198,882	(189,772)	-	-	76,473
Catch up grant	-	6,651	(6,651)	-	-	-
Rates relief	-	27,904	(27,904)	-	-	-
Pension reserve	(3,022,000)	-	(234,000)	-	(178,000)	(3,434,000)
	<u>(3,067,474)</u>	<u>7,240,481</u>	<u>(7,405,757)</u>	<u>(369,934)</u>	<u>(178,000)</u>	<u>(3,780,684)</u>
Restricted fixed asset funds						
Class II Restricted Funds - all funds	13,427,306	70,002	(82,105)	369,934	-	13,785,137
Total Restricted funds	<u>10,359,832</u>	<u>7,310,483</u>	<u>(7,487,862)</u>	<u>-</u>	<u>(178,000)</u>	<u>10,004,453</u>
Total funds	<u>11,100,013</u>	<u>7,405,123</u>	<u>(7,487,862)</u>	<u>-</u>	<u>(178,000)</u>	<u>10,839,274</u>

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**NOTES TO THE FINANCIAL STATEMENTS
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16. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2021 £	Restricted funds 2021 £	Restricted fixed asset funds 2021 £	Total funds 2021 £
Tangible fixed assets	-	-	13,907,538	13,907,538
Current assets	587,840	890,102	-	1,477,942
Creditors due within one year	-	(840,373)	-	(840,373)
Provisions for liabilities and charges	-	(3,720,000)	-	(3,720,000)
Total	587,840	(3,670,271)	13,907,538	10,825,107

Analysis of net assets between funds - prior year

	Unrestricted funds 2020 £	Restricted funds 2020 £	Restricted fixed asset funds 2020 £	Total funds 2020 £
Tangible fixed assets	-	-	13,785,137	13,785,137
Current assets	834,821	202,685	-	1,037,506
Creditors due within one year	-	(549,369)	-	(549,369)
Provisions for liabilities and charges	-	(3,434,000)	-	(3,434,000)
Total	834,821	(3,780,684)	13,785,137	10,839,274

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**NOTES TO THE FINANCIAL STATEMENTS
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17. Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2021 £	2020 £
Net income/(expenditure) for the year (as per Statement of Financial Activities)	54,833	(82,739)
Adjustments for:		
Depreciation	237,079	82,105
Defined benefit pension scheme cost less contributions payable	157,000	(207,000)
Defined benefit pension scheme finance cost	60,000	441,000
(Increase)/decrease in debtors	(108,580)	34,479
Increase in creditors	291,004	191,893
Net cash provided by operating activities	691,336	459,738

18. Cash flows from investing activities

	2021 £	2020 £
Purchase of tangible fixed assets	(359,480)	(439,936)
Net cash used in investing activities	(359,480)	(439,936)

19. Analysis of cash and cash equivalents

	2021 £	2020 £
Cash in hand and at bank	1,310,884	979,028
Total cash and cash equivalents	1,310,884	979,028

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

20. Analysis of changes in net debt

	At 1 September 2020 £	Cash flows £	At 31 August 2021 £
Cash at bank and in hand	979,028	331,856	1,310,884
	<u>979,028</u>	<u>331,856</u>	<u>1,310,884</u>

21. Capital commitments

Contracted for but not provided in these financial statements

22. Pension commitments

The Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Telford & Wrekin Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2019.

Contributions amounting to £89,557 were payable to the schemes at 31 August 2021 (2020 - £92,708) and are included within creditors.

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

22. Pension commitments (continued)

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI, assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the year amounted to £747,864 (2020 - £745,429).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (<https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx>).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2021 was £207,482 (2020 - £203,324), of which employer's contributions totalled £153,921 (2020 - £150,279) and employees' contributions totalled £ 53,561 (2020 - £53,045). The agreed contribution rates for future years are 17.2 per cent for employers and 5.5 - 12.5 per cent for employees.

As described in note the LGPS obligation relates to the employees of the Trust, who were the employees transferred as part of the conversion from the maintained school and new employees who were eligible to, and did, join the Scheme in the year. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor school and the Trust at the balance sheet date.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

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**NOTES TO THE FINANCIAL STATEMENTS
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22. Pension commitments (continued)

Principal actuarial assumptions

	2021 %	2020 %
Rate of increase in salaries	3.95	3.65
Rate of increase for pensions in payment/inflation	2.80	2.50
Discount rate for scheme liabilities	1.70	1.80
Inflation assumption (CPI)	2.70	2.40

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2021 Years	2020 Years
<i>Retiring today</i>		
Males	23.0	22.9
Females	25.1	25.0
<i>Retiring in 20 years</i>		
Males	24.3	24.2
Females	26.7	26.6

Sensitivity analysis

Share of scheme assets

The Trust's share of the assets in the scheme was:

	2021 £	2020 £
Equities	1,490,000	1,148,000
Other bonds	577,000	525,000
Property	102,000	100,000
Cash and other liquid assets	50,000	41,000
Other	708,000	573,000
Total market value of assets	2,927,000	2,387,000

The actual return on scheme assets was £371,000 (2020 - £22,000).

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**NOTES TO THE FINANCIAL STATEMENTS
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22. Pension commitments (continued)

The amounts recognised in the Statement of Financial Activities are as follows:

	2021 £	2020 £
Current service cost	(363,000)	(362,000)
Past service cost	-	(22,000)
Interest income	45,000	34,000
Interest cost	(105,000)	(86,000)
Administrative expenses	(5,000)	(5,000)
Total amount recognised in the Statement of Financial Activities	(428,000)	(441,000)

Changes in the present value of the defined benefit obligations were as follows:

	2021 £	2020 £
At 1 September	5,821,000	4,802,000
Current service cost	363,000	362,000
Interest cost	105,000	86,000
Employee contributions	54,000	53,000
Actuarial losses	394,000	533,000
Benefits paid	(90,000)	(37,000)
Past service costs	-	22,000
At 31 August	6,647,000	5,821,000

Changes in the fair value of the Trust's share of scheme assets were as follows:

	2021 £	2020 £
At 1 September	2,387,000	1,780,000
Interest income	45,000	34,000
Actuarial gains	325,000	355,000
Employer contributions	211,000	207,000
Employee contributions	54,000	53,000
Benefits paid	(90,000)	(37,000)
Administrative expenses	(5,000)	(5,000)
At 31 August	2,927,000	2,387,000

IDSALL SCHOOL
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

23. Operating lease commitments

At 31 August 2021 the Trust had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2021 £	2020 £
Not later than 1 year	7,746	25,389
Later than 1 year and not later than 5 years	29,599	29,995
	<u>37,345</u>	<u>55,384</u>

24. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

25. Related party transactions

Owing to the nature of the Trust and the composition of the Board of Governors being drawn from local public and private sector organisations, transactions may take place with organisations in which the Governors have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academies Financial Handbook, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the Trust's financial regulations and normal procurement procedures relating to connected and related party transactions.

During the year income of £3,973 (2020: £7,961) was received from Idsall Gymnastics an organisation which the spouse of the Trust Business Manager has an interest. This was an arms length transaction in accordance with the Trust's policy as approved by the Board of Governors.

The spouse of the Trust Business Manager has been employed by the Trust during the year. The appointment was made in open competition and the Business Manager was not involved in the decision making process regarding appointment. The employee is paid within a normal pay scale for the role performed with no special treatment as a result of the relation to to a member of Key Management.